

Karine CHOR

My first transcript (We finally found the video with subtitles on the internet so I corrected this one and I'm going to search for another video).

RED BOLD: correction

Green italic : a part not transcribed in the video

Yellow Background: a weird/incomplete word

<http://englishmake.wordpress.com/2008/11/29/an-inside-look-at-google/>

[00:18 → 5:09]

Hi, I'm **JANE FITZ** Patrick and I'm an engineering director here at Google. We thought you might want to learn a little bit more about what life in Google is really like. So, let's go talk to some other people who know *for a stand*.

GARUNKA BIERDOFF is an engineer **AND** technical **LEAD** in our QA department. **GARUNKA** you've had a pretty interesting career **PATH**, tell us a little bit about your background and how you wound up here at Google.

Sure. Immediately after finishing my PhD, I joined **PURDUE** university where I spent seven years as assistant and associate professor. After then, I joined AT & T labs. Then, a storage company in the valley and now I'm a part of Google.

How are things here at Google different from some of your previous experiences?

*Several things they really have enjoyed so far. **The more things you saw ...** very enthusiastic people and things happen very quickly. My ... in some of my previous jobs has been that you'd come up with the idea and by the time it was **beck up** and came down, **it usually made** it could be years before anything was done. Here things seem to happen on the order of days or weeks.*

You know, life at Google is about more than just work, the Google plex here is designed to make life for people not only as productive as possible but also as pleasant as possible. Just ask software engineer Lauren Baptist. She came to Google and never looked back.

It's been a really easy transition. The bay area is a fantastic place to live. The weather is great, the people are great, you got San Francisco just forty minutes away from Google.

What about the mentoring program? Has that been helpful?

It has been really helpful. As you know, you were my official mentor when I joined and you were of course extremely helpful to me *and over the past four years, I've had a lot of unofficial mentors as well.*

Loren, you **'VE BEEN** here for almost four years. What's exciting about the work that you do?

Well, the problems are really really interesting. **AND WE'RE** working on a product that millions of people use, that's really exciting. It's fun to go to a party and meet people who **'VE USED** gmail which I worked on for a year.

Speaking of exciting work, one of the best perks of being a Google engineer is our famous "twenty percent" rule. All engineer**S** at Google get twenty percent of their time to work on their own project. So what kind**S** of things do engineers at Google do with their twenty percent time?

I and a group of friends recently decided that we' **RE GOING** to work on a project with other women. So about a week ago we held a brainstorming session with about fifteen women where we discussed all of our **PROJECT** ideas.

My twenty percent project was to create a **ROTATING** globe that shows where in the world Google users are searching from.

We introduced the feature on Google.com *where you can type in the name of a movie and a zip code, and it will return to you a list of theaters around that area* **[movelang??]** *show time, movie information and reviews.*

To further stimulate our minds, we have on-going **SERIES OF** educational talks. We call them "Tech talks". And **THEY RANGE IN** topics from engineering problems to the latest theories about the origin of the universe. Of course, we googlers don't just have big appetite**S** for knowledge, appetite around here can also lead to something that we call the "dreaded google fifteen".

The Google fifteen is the fifteen pounds that you gain with all of the amazing free snacks and organic food that they provide for us here.

Right... Although, if you do overindulge, there **ARE** always plenty of opportunities to work it off.

As you can see, balancing life and work is very important to us here at Google.

For all of the mums and dads that we have, Google'**S** new Child care center just may be one of its most valuable programs.

One of Google's parents is Leor**A** Wiseman, a software engineer and mum **TO** two kids.

I had a baby about eight months ago, it was really convenient, I had some time off before and twelve weeks after. I got **TAKE OUT** right after the delivery for two weeks for my whole family. We had a... They sent us flowers. We had about seventy five percent paid for the whole twelve weeks which were really convenient. And then coming back, there was a mother' **S ROOM** that I **COULD PUMP** milk and take care other *stuffs that I had to take care of.*

Sounds like that's really great. Has it also been helpful to have flexible hours?

Yes, it was definitely helpful when I got back especially just to work for less hours every day at work and do the best that I had to do at home after I **SPENT TIME WITH** my baby **WHEN SHE WAS IN** bed.

So, Leor**A**, you came to Google **FROM** a small **START-UP** company. Google is getting pretty big these days, does it still have that small company feel to it?

Yeah, absolutely. You get to work on interesting projects which don't take ages to launch and you get to work with really cool people who **ARE VERY SMART AND VERY** interesting **IN** what they're doing and just you know, you get **THE SORT OF** feeling of getting products out, which is really exciting.